

CABINET

Peer Challenge Action Plan 1 December 2015

Report of the Chief Executive

PURPOSE OF REPORT			
To approve the draft Action Plan following the Local Government Association (LGA) Corporate Peer Challenge undertaken in June 2015.			
Key Decision	<input type="checkbox"/>	Non-Key Decision	<input checked="" type="checkbox"/>
		Referral from Cabinet Member	<input type="checkbox"/>
Date of notice of forthcoming key decision	N/A		
This report is public.			

RECOMMENDATIONS OF Councillor Blamire

- (1) That Cabinet considers the attached draft Action Plan, developed to address the points raised by the recent LGA Peer Challenge, for approval.

1.0 Introduction

In response to a request from the City Council, the LGA undertook a Corporate Peer Challenge on 9-11 June 2015.

- 1.2 The Peer Challenge was improvement orientated and tailored to meet the needs of the City Council. The team was made up of experienced elected member and officer peers who produced a full report on 23 June 2015, which the Leader of the Council subsequently circulated to all Councillors. The report is attached at **Appendix A**.

2.0 Action Plan

- 2.1 The Council's Management Team of Chief Executive and Chief Officers have considered the issues raised by the Peer Challenge and responded to produce an action plan (**Appendix B**) defining

- what the issues are
- how they will be tackled and when
- who will lead on the issue
- what resources will be required.

3.0 Details of Consultation

3.1 Cabinet is asked to consider the draft action plan for approval.

4.0 Options and Options Analysis

4.1 The options for Cabinet are

- a) to agree an action plan and for officers to take it forward, or:
- b) not to agree an action plan.

4.2 The aim of the Peer Challenge was to drive forward improvement, therefore if the issues raised by the final report are not addressed, the Council will miss an opportunity to tackle areas that can be improved in a targeted way. For this reason, the officer preferred option is a).

5.0 Conclusion

5.1 The LGA Peer Challenge has highlighted some areas for improvement and development. Cabinet is asked to consider, for approval, the resulting Action Plan drawn up to tackle those areas.

RELATIONSHIP TO POLICY FRAMEWORK

Individual actions within the draft Action Plan refer to the Local Plan and the Corporate Plan.

CONCLUSION OF IMPACT ASSESSMENT

(including Health & Safety, Equality & Diversity, Human Rights, Community Safety, HR, Sustainability and Rural Proofing)

None.

LEGAL IMPLICATIONS

There are no legal implications as a direct result of this report.

FINANCIAL IMPLICATIONS

There may be financial implications arising, as commented on within the action plan, and these would be considered by the appropriate Member body in due course. As previously highlighted to Cabinet back in September, various issues raised by the Peer Review should be addressed through the current corporate planning and budget process.

OTHER RESOURCE IMPLICATIONS

Human Resources / ICT / Property / Open Spaces:

No implications arising directly at this time, but there may well be implications arising in due course from the proposed Action Plan.

SECTION 151 OFFICER'S COMMENTS

The Section 151 Officer has been consulted and has no further comments.

MONITORING OFFICER'S COMMENTS

The Monitoring Officer has been consulted and has no further comments.

BACKGROUND PAPERS

none

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